Job Specification Sheet



Job title	Maintenance Assistant
Reports to	Support Operations Manager

Job purpose

To assist the Maintenance Team Leader in the provision and maintenance of equipment and services that enable the farms husbandry staff to rear high quality farmed salmon from smolt to harvest.

To develop a good understanding of maintenance and logistics and to carry out allocated tasks to instruction and on time.

Duties and responsibilities

Under direction of the Maintenance Team Leader or Support Operations Manager:

- To maintain and repair buildings, pens, barges, boats, tools and other equipment used at any of the company's sites.
- To assist the seawater staff when necessary in the replacement of nets at sea
- To install and maintain support systems at sea such as acoustic seal scarers and winter lighting.
- Boat handling
- To participate in development trials as necessary
- To maintain high standards of hygiene and hygienic practises throughout the site.
- To follow safe working practises at all times, be aware of surroundings in regards to Health & Safety, and suggest improvements where necessary.
- To undergo additional training as necessary to maintain high quality standards of work.
- To undertake any other duties appropriate to the post as directed by senior staff.

Qualifications and Experience

No formal qualifications are necessary but experience in either a marine, agricultural, building or engineering background would be of benefit.

A full clean UK driving licence is essential – current valid certification for any of the following would also be desirable:

- · Telescopic and fixed mast forklift
- Counterbalance forklift
- HGV licence
- Level 2 Powerboat

A practical person with common sense is required. The ability to fit in, and work within a small team with a wide range of demographics is essential.

Above all you should have the drive and ambition to further your career through training and development.

We are an equal opportunities employer and we welcome applications from all suitably qualified persons, however, you must be able to provide documentation of your right to work in the UK.

Working conditions

The jobholder must be physically fit. Most of the work is outdoors and the person has to persevere often under severe weather conditions and adapt to living in a remote environment.

Shared staff accommodation is available if required.

Direct reports

This position has no direct reports

Approved by:	Sheila Mitchell
Reviewed:	July 2021