



WESTER ROSS FISHERIES LTD

Job Title	Mechanic / Engineer
Department:	Maintenance
Location:	Based at Ardmail - working at all WRF sites.
Responsible to:	Support Operations Manager
Staff Supervised:	None

Main Objectives

Responsibility for the running of the engineering workshop, and the maintenance and repair of all company equipment and materials.

Main Duties and Responsibilities

1. Ensure all boats, vehicles, plant and any ancillary equipment (including hired items) are maintained and serviced as required.
2. Respond immediately to equipment breakdowns, fixing faults and if necessary, arranging replacements
3. To ensure that accurate service records are maintained, updated, and made available to internal and external auditors.
4. To ensure that appropriate Health & Safety measures are in place and regularly checked appropriate to the tasks carried out.
5. To communicate with suppliers, obtain quotes and order materials as required.
6. To maintain adequate stock levels and records of replacement parts and materials required for routine servicing.
7. Responsible for upkeep of the workshop and associated areas
8. Keep Support Manager and Directors updated and informed of engineering issues.
9. To be available to work outside of normal hours if necessary
10. To ensure the security of Company properties, plant and equipment.

Health & Safety

All employees have a responsibility for ensuring that the way they carry out their work does not constitute a hazard to themselves or other members of staff. Safe working practices must be followed at all times. Employees supervising others must also ensure there is an understanding of the relevant health & safety practices applicable to the task in hand and that they are observed.

PERSON SPECIFICATION

Mechanic / Engineer

A Person Specification describes the ideal person to fill the job and lists the essential and desirable qualities needed to do the job.

Education, Qualifications and Training

- Marine engineering qualifications
- Clean, current driving licence
- Fixed mast and telescopic forklift certificate

Experience

- Project management experience
- Previous fish farming experience

Skills and abilities

- Good practical and technical skills
- Ability to work quickly and accurately under pressure
- Able to manage a varied workload
- Accredited welding and fabrication skills
- Proficient in handling small boats

Personal Attributes

- Motivated and able to work independently or as part of a team
- Effective communication skills
- Ability to work in inclement weather conditions
- Physical fitness, because the work involves heavy lifting (training in manual handling provided.)