



WESTER ROSS FISHERIES LTD

Job Title	Seawater Assistant
Department:	Seawater
Location:	Ardmair or Corry or Ardessie
Responsible to:	Senior/Seawater Supervisor
Staff Supervised:	None

Main Objectives

To carry out the necessary routine duties involved in the production of salmon from smolt stage to marketable size.

To develop a good understanding of fish husbandry and to carry out allocated tasks to instruction and on time.

Main Duties and Responsibilities

To take part in all farm husbandry operations such as:

1. Feeding and movement of feed.
2. Stock appetite assessment.
3. Sampling, weighing and grading of stock.
4. Stock health monitoring including routine removal of mortalities.
5. Harvesting.
6. Site maintenance including lifting and changing of nets.
7. Boat handling.
8. Recording feed and chemical usage and fish mortality.
9. To participate in development trials as necessary.
10. To participate in 4 weekly weekend feeding rota.
11. To use all company property, plant and equipment safely and efficiently.

Health & Safety

All employees have a responsibility for ensuring that the way they carry out their work does not constitute a hazard to themselves or other members of staff. Safe working practices must be followed at all times. Employees supervising others must also ensure there is an understanding of the relevant health & safety practices applicable to the task in hand and that they are observed.

Qualifications and Experience

No formal qualifications are necessary but experience within a marine, biological or agricultural background would be of benefit. The ability to fit in, and work within a small team is essential.

A practical person with common sense is required. Applicants should have a keen interest in developing their knowledge and skill in fish health and welfare.

Above all you should have the drive and ambition to further your career through training and development.

A current driving licence and access to transport is desirable due to the location of our farms, though transport may be provided.

We are an equal opportunities employer and we welcome applications from all suitably qualified persons, however, you must be able to provide documentation of your right to work in the UK.

The jobholder must be physically fit. Most of the work is outdoors and the person has to persevere often under severe weather conditions.